

# Worthington Country Club

## Rules and Regulations

Approved April 25, 2024

Rules and Regulations are subject to change by approval of the Master Board.

Please check the Worthington website ([worthingtoncc.net](http://worthingtoncc.net)) for updates.

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## A. WHO WE ARE

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Worthington Country Club (WCC) is a 328-acre bundled golf course community designed by Arthur Rutenberg. The community consists of 799 single family homes, villas, and garden condominiums all of which share a golf course, manmade lakes, tennis and bocce courts, a luxurious clubhouse with restaurant, bar and meeting rooms, activity center and pool area with a Cabana for dining and beverages. As a bundled community, every owner is a member and can take advantage of the many amenities and activities offered within our Club.

The mission of the Worthington Board of Directors and Club management is to enable and sustain a country club community dedicated to providing a quality lifestyle opportunity by offering an excellent physical appearance, distinctive service and outstanding social and recreational activities.

## B. PURPOSE and RESPONSIBILITIES

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The following rules and regulations have been adopted pursuant to the authority contained in the Worthington Master Association Governing Documents and will be administered by the Worthington Master Association Inc., a Florida Corporation, (hereinafter referred to as The Association) and its Board of Directors. It is the intent of the officers and directors to limit these rules and regulations so that everyone will obtain maximum use and enjoyment of the facilities.

It is the duty of those using the facilities to know these rules and regulations. Enforcement of these rules and regulations will primarily be placed in the hands of Club Management whose principal responsibility is to assure you the courtesies, comforts and services to which you are entitled. Anyone using the facilities is asked to cooperate with the officers, directors, and staff who are tasked with providing a safe and enjoyable environment for all members and guests.

Individual Neighborhood Associations may enact rules and regulations pertinent to their Association. Those rules and regulations can only be more restrictive than those stated in the Master Association Governing Documents.

## C. GATE ACCESS

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Entry into Worthington Country Club requires every person to either display an owner's permanent barcode or be preapproved by a homeowner or management staff and issued a temporary window pass. Renters will be issued a barcode by the Administration Staff which can be obtained from and installed by the gate attendant. It is the Member's responsibility to notify the gatehouse of incoming guests or vendors. In the interest of noise reduction and inconvenience to other residents, contractors or vendors are not allowed to work on Sundays or holidays (emergencies only).

## D. MEMBERSHIP CARDS

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All members and resident transferees shall be issued membership cards. These cards are to be carried at all times while on Club property, and must be presented when requested prior to receiving service or use of the facilities. Loss of the card should be reported to the Administration Office, at which time a replacement card will be issued.

## E. VEHICLES

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1. No commercial vehicle of any kind may be parked on Club or Association Common Areas outside of normal working hours on Monday through Saturday, or any time Sunday, except for emergency purposes or with the express approval of the General Manager/Chief Operations Officer (GM/COO) – unless fully enclosed inside a structure and not visible to passersby. A commercial vehicle means: all vehicles of every kind whatsoever, which from viewing the exterior, the vehicle, the commercial markings, lettering, signs, displays, equipment, inventory, apparatus, etc. or otherwise, indicates a commercial use.
2. No pickup truck, boat, personal watercraft, boat trailer, or other trailer of any kind, camper, mobile home, motorhome, motorcycle, motor scooter, all-terrain vehicle (ATV) or unregistered or disabled vehicle may be parked or stored in Worthington Country Club, without the express approval of the GM/COO, unless enclosed in a structure.

## F. SAFETY

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Lightning is a severe hazard that must be viewed seriously. When lightning is predicted you will be warned by our Thor Guard Lightening Prediction System which sounds one 15 second blast of the horn signaling suspension of activities. Whenever Thor Guard enters Red Alert Mode you must immediately leave any outdoor activity area e.g., golf course and practice area, tennis and bocce courts, cabana pool deck, neighborhood pools and tennis courts, etc. and seek an appropriate safe shelter. You may resume activities only after three 5-second blasts of the horn are sounded.

1. All transferees, guests and service providers must be registered with Front Gate personnel prior to Club entry with any vehicle.
2. Members, transferees, family members and guests must obey all Florida traffic laws as well as posted speed limits and traffic signs on campus.
3. Roadway usage:
  - a. All cyclists are to pedal on the same side as vehicle traffic.
  - b. All other pedestrians are to face oncoming vehicle traffic on roadways.
  - c. Alongside the carports on Amberley Court, Cavendish Court, and Worthington Way, ALL cyclists and pedestrians are to use the side of the street opposite the carports.

4. The parking requirements are as follows:
  - a. The vehicle is for personal, non-business use only. Vans with a single rear axle, standard suspension and weight carrying capacity of one ton or less may be considered personal use vehicles.
  - b. All personal use vans must have windows on all sides and rear seating capacity.
  - c. The personal use vehicle is capable of fitting in a normal size parking space and carport without obstructing flow of traffic or walkways, and/or access by owners of adjacent vehicles or presenting a safety hazard due to extended length, width or height.
  - d. A personal use vehicle of a visitor or guest which does not meet the above requirements may, at the discretion of the GM/COO, be parked in a designated area of the Clubhouse parking lot.
5. All private golf carts must be registered with the Club for road use.
6. Golf cart operators must have a valid driver's license. This applies to all Club carts. Privately owned golf carts can be operated by the owner, owner's spouse, or a licensed driver.
7. Cart paths are reserved solely for use by registered golfers from 7:30 AM to dusk daily, year-round. No other use is allowed during that period except in the crossover area from Southampton Dr. near hole #1, past the Clubhouse to Worthington Way.
8. Fishing, swimming, boating and paddle-boarding are prohibited in all Worthington Country Club lakes.
9. Radio-controlled boating may be enjoyed in the designated area of the lake behind the Golf Pro Shop. Radio-controlled boats are prohibited from any other lakes or common area pools.
10. Radio-controlled land vehicles are prohibited from all common areas in Worthington Country Club, including streets, access roads, parking areas and golf cart paths.
11. Feeding or harassing of alligators is strictly prohibited.

## **G. DELEGATION OF PRIVILEGES and RENTAL REGULATIONS**

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1. **GUEST AND RENTAL FORMS AVAILABLE AT ADMINISTRATION OFFICE AND WEB SITE**
  - a. Day or House Guest Application
  - b. Rental Packet, consisting of:
    - a. Owner Rental Procedures and Instructions
    - b. Renter Leasing Procedures and Instructions
    - c. Renter - Transfer Application and Procedures with applicable fees
    - d. Worthington Country Club Lease Agreement
    - e. Recommended Household Inventory

- f. Renter Vehicle Information Form
- g. Quick List of Worthington Rules

## 2. GUEST CLASSIFICATIONS

There are 3 types of defined Guests:

1. Day Guest - a one day visitor to Worthington.
2. House Guest - a guest residing in an owner/member residence or borrowed residence.
3. Lessee/Renter - a person or persons receiving the transferred unit privileges of an owner/member.

Guests, Visitors, Lessees and Renters are not allowed to have household animals.

### *Day Guest*

- Day Guest is defined as a one-day visitor to Worthington.
- Club Management reserves the right to limit the maximum number of days used by a Day Guest.
- Any Day Guest using the recreational facilities must be registered with either the Administration Office or the Pro Shop by the sponsoring member.
- Day Guests must be accompanied by the sponsoring member when using recreational facilities. Guest fees will be paid by the sponsoring member or guest credit card.
- Worthington Rules and Regulations apply to all Day Guests.

### *House Guest*

- House Guest is defined as a guest residing in an Owner/Member residence or borrowed residence.
- House Guest Application to be submitted 3 days prior to arrival to Club Management. House Guest will be issued a temporary guest card with valid dates.
- Any House Guest using the Recreational/Dining Facilities, must be registered by the sponsoring member. Following registration, a House Guest will use the sponsoring member numbers for charges or use a credit card at point of sale for charges.
- Any House Guest must be accompanied by a member when playing golf November 1 to April 30 (High season).
- Worthington Rules and Regulations apply to all House Guests.
- Unless otherwise approved by the GM/COO, stays are limited to a maximum of 30 days for blood relatives and 14 days for other than blood relatives.

### *Lessee/Renters*

- In order to lease their property/unit the Owners/Members must be in good standing and shall be current with any monetary amounts due the Master Association and Local Neighborhood Association and their membership has not been suspended per CC&R 2.4.2.

- Rental Application Packet with fees be submitted to the Administration Office at least 30 days prior to occupancy by the renter; preferably 60 days in advance of occupancy.
- All rental forms shall be signed by Owners and Renters
- Property units shall be furnished.
- Rentals shall be a minimum of one (1) month and may not exceed four (4) times per calendar year.
- Master Association Transfer Fee shall not exceed 12 months per lease agreement.
- All rental packets shall be approved by the Local Neighborhood Association Board of Directors with final approval or disapproval by the GM/COO. Club Management provides written acknowledgement to Renters and Owners of final disposition of Rental Packets prior to occupancy.
- Renter shall reside in the unit for which Master Club amenities are delegated or transferred.
- “Rent sharing”, “room for rent,” and subleasing are prohibited per CCR 8.1.
- Photo ID member cards will be issued to each renter - allowing full access to facilities with applicable Master Transfer fees.
- Credit card shall be provided by Renter on check-in at Administration Office and will be billed monthly.
- Primary Owner/Member privileges are suspended when Master Club amenities are transferred to the Renter.
- Primary Owner/Member is financially and legally responsible for Renter.
- Worthington Rules and Regulations apply to all Lessee/Renters.
- Local Association’s Rules and Regulations apply to all Lessee/Renters.
- For further details see Section 2.4 (Transfer of Membership) and 2.6 (Delegation of Rights to use WCC Common Areas) in the Worthington Bylaws or Section 8 (Leasing) in the Worthington CCR’s.

## H. BILLING and PAYMENTS

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Members and transferees will be assigned a House Account. All monthly charge and dues statements are due and payable when rendered via personal check or electronic fund transfer. Credit cards may only be used online to pay a House Account.

Credit cards (Visa or Mastercard only) may be used by guests and reciprocals to pay daily tabs or for Pro Shop merchandise. Members or transferees are not permitted to apply charges to any other Member’s House Account for the purpose of meeting annual food and beverage minimums.

## I. MAINTENANCE AND TRASH REMOVAL

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The maintenance and upkeep of club facilities comes under the jurisdiction and supervision of the GM/COO and staff. Any issues are to be reported to the GM/COO or administration staff.



All members are asked to use trash receptacles located throughout the common areas. Trash and recycling services are scheduled weekly. Curbside trash and recycling are picked up every Monday, unless it's a holiday week when pick-up is Tuesday. Condominium associations have trash and recycling pick-up on separate days as set by the Association. Dumpster areas of Amberley Court, Worthington Way, and Cavendish Court are for the use of those residents only. All trash must be placed INSIDE the dumpster at condominiums and all recycled materials must be placed in the bins. Cardboard boxes should be broken down and placed in the recycling bins or dumpster according to Neighborhood Association instructions. Trash and recycling containers for Carriage home, Villas and Single-Family home communities can be placed curbside the evening before, no earlier than 5 pm.

For larger items (e.g., appliances, furniture, etc.), owners must call the garbage disposal company for special pick up and instructions on where to place items on the day of the pickup.

## J. SMOKING

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Smoking is prohibited in all areas of the Clubhouse complex, defined as the Clubhouse, Activity Center, Pro Shop, Club Tennis Courts, Pool, Cabana, Golf Practice Area and Driving Range. Smoking is permitted only on the east entrance patio of the Clubhouse. Smokers are requested not to smoke within 10 feet of an entrance to the Clubhouse Complex.

Cigarettes and cigars must be extinguished and disposed of properly, not thrown on the ground or left to burn out.

## K. ANIMALS

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Only Worthington Country Club Owners are allowed to have household animals. Renters, lessees, guests and visitors may not have household animals while on the property.

1. Commonly accepted household animals, such as a dog or cat (each weighing no more than 25 pounds) may be kept in a Living Unit, subject to other reasonable regulation by the Master Association or Neighborhood Association. No reptiles, rodents, amphibians, poultry or livestock may be kept in the Living Unit.
2. Household animals must be licensed and registered in compliance with Lee County regulations. *"All cats, dogs and ferrets, four months of age or older, that live in Lee County for at least 30 days per year must be vaccinated against rabies and licensed by Lee County."* (<https://www.leegov.com/animalservices/licensing>)
3. Pet owners shall complete the Pet Registration Form available at the Administration Office or on the Worthington Website.
4. All animals shall be leashed (if outdoors), or contained within the Owner's unit and shall not be permitted to roam free.

5. Animals may not be left unattended or leashed on screened porches, screened lanais or screened patios, on Club Common Areas, on Neighborhood Common Areas, on Lots, or in garages.
6. Owners who walk their animals on Club Common Areas must clean up after their animals. Walking animals on the golf course or cart paths is prohibited.
7. The Master Association may restrict the walking of animals to certain areas. Animals are not permitted in the Clubhouse, Cabana, Activity Center, Golf Pro Shop, Administration building or on any Community Pool or Spa Deck.
8. If in the opinion of the Master Board any animal(s) create(s) unreasonable annoyance to others, then the Owner upon written notice, shall be required to remove said animal(s) from the Neighborhood.
9. Commercial activities involving animals shall not be allowed.
10. Individual Homeowner Associations may further define this rule for their Community.

Individuals, qualified under the Fair Housing Act, requiring an accommodation to keep a service or emotional support animal in a residential unit must provide a written medical opinion from the treating physician or mental health professional establishing that you have a disability. In the case of a service animal, you must supply evidence that the animal has been trained as a service animal. In the case of an emotional support animal, the treating physician or mental health professional must state that the emotional support animal is necessary for you to use and enjoy your home and the common areas.

Animals that qualify in accordance with the Fair Housing Act are permitted in the club facilities and common areas as governed by Federal and State laws except that emotional support animals are not permitted in any area in which food is prepared or served; service animals are not permitted in any area in which food is prepared and no service animal or emotional support animal is permitted in a pool.

## L. EXTERIOR DECORATIONS AND SIGNAGE

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Decorations are permitted as allowed in accordance with individual Association's governing documents; such as, Covenants, Conditions, and Regulations (CC&R) Declaration of Condominium, Rules and Regulations, and Architectural Review Committee (ARC) Criteria.

For Sale and Open House signs will be allowed or restricted in accordance with individual Association's governing documents and ARC Criteria. Please see ARC Criterion #25 for more information.

## M. REGULATORY COMPLIANCE AND PRIVACY RULES

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1. Sale and service of alcoholic beverages must comply with all federal, state and local laws. Members, family members, guests or transferees violating these laws may be subject to disciplinary action.
2. Employees of the Club may, at their discretion, refuse service of alcoholic beverages to any customer who appears impaired to the level that the individual may injure themselves or others upon leaving the Clubhouse or Cabana.
3. Gambling is not permitted in the Clubhouse or Cabana in accordance with state liquor regulations.
4. Drones or Aerial Devices, such as motorized planes, are prohibited to fly or otherwise be used within the boundaries of Worthington Country Club. The Master Board may approve the use of drones by licensed commercial service providers, e.g. for aerial photography such as real estate marketing, surveying and home inspections. The homeowner or association must agree to its use for the service to be provided. The homeowner or association must notify the GM/COO two (2) business days in advance of the date and address for the scheduled drone activity.
5. Club Member Directory is reserved for the exclusive use of members, family members, registered transferees and registered guests. Directory information must not be used for marketing or email blast purposes and should not be shared with any unauthorized parties.
6. The Club may distribute member contact information as needed to service providers in order to ensure adequate service and support for Club provided services or amenities, i.e., Association management, Cable or Internet providers.
7. Members may not solicit by mail, email, petition or posted notices, other members, transferees or guests for non-Club affairs, excepting city or county impacts on our residents, without the expressed written permission of the GM/COO and/or the WCC President. All approved information must contain an opt-out clause.
8. Members, family members, transferees, guests or invitees will not conduct business or commercial activity whether or not for monetary gain or profit using the Club facilities or Club Member Directory without the prior written approval of the GM/COO.

## N. DRESS CODE

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It is expected that all persons 12 years of age and older using the Club Facilities will dress in attire and apparel befitting the surroundings and atmosphere of the Club Facilities. Clothing should be in compliance with the dress code and be appropriate for the activity in which one is participating or the event which one is attending.

It is the Member's responsibility to advise their family, visitors and guests of the dress code requirements before they arrive on campus and then to ensure they follow the requirements.

Specific dress requirements for various dining times, events, and areas within the Club will be

communicated through email and promotional materials. Club Management will update and publish specific dress requirements from time to time.

When Members, family, guests or visitors arrive at the Club or event not in compliance with the dress code they will be asked to change clothing before returning. If this request is not followed, the Member will be contacted the following day reminding them of the dress code requirements for their next visit. Further action will be required if the manner of dress and non-compliance is repetitive.

Management shall have the authority to decide if dress meets the spirit of the dress code, whether the dress issue is specifically covered or not.

In addition to various dress codes, please adhere to the following when on club facilities:

### 1. GENERAL

- All clothing must be clean and in good repair.
- Denim, where allowed, cannot be ripped, torn, holed, bleached, frayed or work/carpenter style.
- Metal spiked shoes are not permitted on the Club Facilities.

### 2. CLUBHOUSE (Including Meeting Rooms)

- Shirts and appropriate footwear are required throughout the clubhouse.
- Cargo shorts/pants, tube tops, mesh shirts, midriff baring attire, bathing suits, athletic wear and any style of blue denim are prohibited in the clubhouse.
- The appropriate wearing of hats/visors for both men and women is allowed in the entire Clubhouse before 5:00 pm everyday but not after 5:00 pm any day.

### 3. CABANA/POOL AREA

- Only swimsuits are allowed in the pool and spa. Proper swim attire, with modest coverage, is required for all swimmers while on the pool deck, which is shared space with the Cabana dining area. For the comfort of all diners, swimmers and sunbathers, modest coverage excludes, string type bikinis, thongs or brief type suits which are prohibited in pool area.

### Dress Code Chart

Category and Description	Cabana	Pub & Grill Room	Dining Room		Meeting Rooms	Pool & Spa
			Dining	Events		
<b>Relaxed</b>	X				Activity Center	Proper Swimwear
Golf attire, tennis attire, shorts, denim, active wear, tee shirts, (no offensive printing or images), pool attire with appropriate cover-up. (Poolside Café only)						
<b>Country Club Casual</b>		X	X	May Be Set by Event. Noted on Flyer.	Clubhouse	
<p><b>Men</b> - Collared dress shirts, collared polo shirts, mock collared dress shirt, dress shorts (allowed on Wednesday, Thursday, Friday and Sunday) or slacks, proper golf attire, non-blue denim.</p> <p><b>Women</b> - Dresses or blouses/tops with slacks, capri pants and skirts, non-blue denim. Bermuda style shorts with appropriate lengths are acceptable.</p>						
<b>Smart Dress</b>				May Be Set by Event. Noted on Flyer.		
<p><b>Men</b> - Slacks and collared shirts are mandatory. Dress shorts are allowed during the “off season”; May 1st to October 31st. Shirts with sleeves are required. Some events may require jackets.</p> <p><b>Women</b> - Dresses or blouses/tops with slacks, capri pants or skirts are preferred.</p>						
<p><b>Men</b> – Jackets required/Black tie optional</p> <p><b>Women</b> – Cocktail Attire</p>				May Be Set by Event. Noted on Flyer.		

## O. COMMON AREA USE

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Common Areas are defined as the Clubhouse, Golf Course, Club Tennis Courts, Bocce Courts, Activity Center, Pool and Cabana, Roadways and Cart Paths. This section provides overall guidance for use of these facilities. More specific guidance may be found in each detailed section. Use of the Club, Common Areas and Club is reserved for the exclusive use of members, family members, registered transferees and registered guests.

1. The venue usage and hours of operation for the various Club facilities shall be determined by the GM/COO and may be adjusted seasonally. Rooms may be re-assigned at the discretion of Club Management as needed.
2. Members may request to reserve a facility or venue by contacting the Club Administration Office. Facility reservations are available on a first come, first served basis.
3. Members, transferees, family members and guests shall conduct themselves at all times in accordance with the rules set forth herein and are expected to interact with other members, guests and employees and the club facilities with respect and consideration. Violations and disruptive or disrespectful behavior may be subject to disciplinary action, suspension of privileges and fines.
4. Parents, grandparents and/or guardians are responsible for the conduct of their minor children in and on all common areas.
5. Children under the age of 12 must be accompanied by an adult at all times.
6. Cell phones will be kept on mute or vibrate in all indoor facilities. All calls must be taken preferably outdoors or in the foyer or hallways.
7. Members, transferees, guests, and children are required to wear a shirt, athletic top or cover-up when walking, running, jogging, skating, or biking and when going to and from the pool areas. Please see Dress Code section for more details.
8. No food or beverage shall be brought into the clubhouse unless purchased from the Club or authorized by the GM/COO.
9. No food or beverage purchases can be charged to another member's account. Members or guests are not permitted to pay cash.
10. The Association is not responsible for any loss or damage to any personal property of any member or transferee or their families or guests.
11. The cost of replacing any property of the Club broken, damaged or removed by a member, transferee, guest of any member or their families, will be charged to the responsible member or transferee.

## P. DINING AND RESERVATIONS

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### 1. DINING OPTIONS

The Clubhouse has a Main Dining Room with large dance floor and seating for up to 175 guests. It is serviced by a state-of-the-art kitchen and service bar capable of handling large banquets.

The Pub Room bar and eating area and adjacent verandah are available for informal dining.

The Crown Room is available for any member to reserve for private dining by small groups of 14 or fewer.

The Cabana provides a screened bar and dining area with a fireplace. Outdoor table and poolside service is available as well as "take-out". The covered rear Cabana entrance houses a water and ice station outside and a take-out window just inside, allowing golfers to utilize the Cabana as a "half way" facility.

### 2. RESERVATIONS POLICY

Our goal is to provide the utmost quality food and service and maximize our dining facilities to accommodate as many members as possible. We staff and prepare in the kitchen based on reservations, so the earlier you can make your reservation, the better we can prepare.

Please call Dining Reservations at (239) 495-2635 to request a reservation. Please leave a message with your name, member/guest account number, phone number, date and time of the reservation and number of people in your party. Due to business volume, reservations for large parties may be split into multiple tables. All requests will be considered but cannot be guaranteed. *Please know that leaving a message is not a confirmation of your reservation.*

Club staff will contact you to confirm or alter your reservation request.

We also ask for your understanding in honoring your reservation time. Please plan to be seated at your scheduled time and prepared to order. Failure to call or arrive within 20 minutes following your reservation time, will result in release of the reservation.

### 3. RESERVATION CANCELLATIONS

Special Events: Cancellations within 48 hours of any event or failure to honor an event registration will result in the full event cost charged to the member/guest account number.

### 4. SERVICE REFUSAL

Management has the authority to refuse service to any member or guest who is found to be in violation of the dress code, acceptable standards for interaction with staff or upon assessment that the member or guest may be of danger to themselves or others based on sobriety levels, aggressive or abusive behavior. Management actions in any of these situations may include: verbal request for compliance; request for departure from the Clubhouse or Cabana area; up to and including a call to the Sheriff for assistance.

## Q. CLUB SWIMMING POOL AND SPA

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Members and guests are entitled to use and enjoy the pool and spa (aka Hot Tub) during the hours of dawn to dusk unless otherwise posted. Please note there is NO lifeguard on duty, swimming is at your own risk.

The operation of the pool facilities is under the full charge of the GM/COO, who has complete discretion over all safety conditions and guidelines of the pool and pool area. The GM/COO has the authority to suspend pool privileges of anyone that does not fully comply with the following rules and regulations. The Club highly recommends that members and guests review the rules with family members and visitors to avoid any misunderstandings or violations.

### 1. FLORIDA STATE BOARD OF HEALTH RULES FOR SWIMMING POOLS

Please be advised that Worthington must impose these rules.

- a. Persons with open sores, cuts, or communicable diseases may NOT enter the pool.
- b. Do not swallow pool water, if possible.
- c. No hazardous materials that could potentially contaminate the pool water or pool area are allowed.
- d. Animals (other than registered and certified service dogs) are not allowed in the fenced in pool area.
- e. Persons must shower before using the pool or after applying sun lotions or oils.
- f. Infants or toddlers are not permitted in the pool unless wearing approved pool/swim diapers.

### 2. POOL AREA GENERAL USE

- a. Children under 12 are not permitted in the spa at any time.
- b. Children under 12 may use the pool when accompanied by their parents or a responsible adult.
- c. Unless taking swimming lessons, children unable to swim will not be allowed in the pool or must be accompanied by a parent or a responsible person over 16 years of age.
- d. Children that are not under proper and responsible adult supervision may be asked to leave the pool area by the GM/COO or designated personnel.
- e. Running, pushing, wrestling, or other unruly behavior is NOT allowed in the pool area.
- f. Hostile or abusive language and behavior by anyone is not allowed, will not be tolerated. Violators may be asked to leave the pool area.
- g. All accidents, no matter how minor, must be reported to the GM/COO, on site supervisor or staff member when the incident occurs.
- h. Pool users are not permitted to bring lawn chairs, mats, furniture or large beverage coolers into pool area.



- i. Use of pool toys, flippers, masks, or other swimming accessories will be under the discretion of the GM/COO. Responsible and courteous use of swim toys is encouraged.
- j. Large mattresses, floats, water guns, or oversized floats are not allowed. Toddler swim floats, kick boards and small rings are acceptable.
- k. "Saving" pool lounges, by throwing pool towels or clothing over lounges is not allowed.
- l. Proper swim attire, with modest coverage, is required for all swimmers while on the pool deck, which is shared space with the Cabana dining area. For the comfort of all diners, swimmers and sunbathers, modest coverage does not include, string type bikinis, thongs or brief type suits which are prohibited in pool area.
- m. Only swimsuits are permitted in the pool. No street clothes, workout clothes or bike shorts are allowed in the pool.
- n. Appropriate footwear, (sandals, flip flops, tennis shoe/sneakers, boat type shoes) must be worn in the pool deck area. Pool deck area may be wet and slippery, use caution when walking through the area.
- o. Keep personal items, (beach bags, wet towels, shoes, pool toys, etc.) clear of all traffic areas to prevent congestion or obstacles for walkers passing through.
- p. Suitable cover ups or tops must be worn by persons arriving from outside of pool area.
- q. Restrooms are available for attending to infant/toddler diaper changing and bathroom needs in a private and comfortable environment and for swimmers to change clothes.
- r. Food and beverages, with the exception of bottled water, cannot be brought into the fenced in pool area when the Cabana is open for business. This includes outside deliveries, e.g., pizza.
- s. No glass containers are allowed in the fenced in pool deck area.
- t. Trash and recycle containers are available for responsible disposal of paper, plastic and trash.
- u. Use of earbuds or headphones is required when listening to electronic devices.
- v. Swimmers, diners and users of the pool area are encouraged to lower pool umbrellas, when they leave the area, to prevent damage due to strong winds.
- w. No one is allowed in the equipment and filter areas except for authorized Club staff.
- x. Climbing the fences and walls is prohibited.
- y. Night Swimming is not allowed.

The Club, through the regulations as detailed, does not assume any responsibility for the safety and/or personal belongings of members or guests when using the pool or spa. The pool and spa shall be used at one's own risk.

These rules may be updated or changed at any time, and are posted on the Pool Bulletin Board.

## R. GOLF COURSE

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The following policies and rules are not meant to limit or restrict the enjoyment obtained from playing the course. However, it is necessary to establish certain procedures to insure maximum enjoyment and safety to all golfers. More detailed procedural information is available on the Golf section of the website.

### 1. SUMMARY OF GOLF RULES

- a. Hours of Play: The Pro Shop hours are designated by the Administration in coordination with the Golf Professional. The golf course is open from 7:30 a.m. until dark, unless otherwise posted. Club provided golf carts must be returned by dark or 7:00 pm, whichever comes first.
- b. There shall be absolutely no play prior to 7:30 a.m. or during designated course maintenance periods.
- c. Guests and Transferee players will incur a golf fee that includes the use of a club golf cart if requested.
- d. Proper golf attire is to be worn at the practice facility and on the course at all times.
- e. Advanced tee time requests must be made through the Worthington Computer Tee Time System (Chelsea or Golf Genius).
- f. All golfers must check in with the Starter or the Pro Shop prior to play during Pro shop operating hours.
- g. USGA Rules of Golf shall apply. Local rules are printed on the scorecard. Temporary rules or Special Notices will be posted in the Pro Shop and on bulletin boards.
- h. Players are expected to rake the bunker after their shot, fill their tee and fairway divots with sand and repair their ball mark on the green.
- i. Cell phone calls on the course must be limited to emergencies and to calls to the Pro Shop. Usage should not interfere with other Golfers.
- j. Non-golfers are not permitted on the golf course during playing hours unless authorized by the Pro Shop.
- k. Cancellation of play due to course conditions will be determined by the Golf Course Superintendent or the Golf Professional with oversight by the GM/COO.
- l. All golf play and starting times will be at the discretion of the Pro Shop staff depending on the daily format, e.g., shot-gun start, crossover tee times, etc.
- m. Practice golf activities are limited to practice areas of the golf complex. Practice is prohibited on regular greens and fairways of the golf course.
- n. The golfer is responsible for reporting any property damage caused by errant golf balls. The golfer must report known damage to the Pro Shop and/or the Homeowner's

Association Office. To the extent possible, the owner should be contacted to report known damage

- o. Every player must have his/her own set of golf clubs.
- p. Ball hawking is not permitted.
- q. Range Balls must not be removed from the practice area or used on the putting green or golf course.
- r. There may be no chipping or pitching onto the practice putting green.
- s. All golf cart operators must adhere to any golf course maintenance directional signs.
- t. Golf carts, including blue handicap flag carts, must remain on cart paths on all par 3 holes: Worthington #5, #7, #13, #16.
- u. Golf carts will not be driven on the cart paths when going to and from the golf course when golf is in play, except in the crossover area from Southampton Dr. near hole #1, past the Clubhouse to Worthington Way. Cart drivers must observe all traffic signs and rules of the road, both on and off the golf course.
- v. Private carts must be currently registered for course access to be used on the golf course.
- w. Feeding or harassing of alligators is strictly prohibited.
- x. Please report any violations of these rules to the Starter, Ranger, Pro Shop, or GM/COO.

## 2. GOLF COURSE DRESS CODE

Appropriate golf clothes must be worn by members, transferees, and guests on the golf course or when using any of the golf practice areas. The Pro Shop and the Starter/Ranger have the responsibility to see that this provision is enforced. Anyone not conforming to the dress codes outlined below will be asked to change before they will be allowed to use the golf course or golf practice facilities. Members are responsible to see that their guests adhere to the dress code.

- a. Men: Shirts with collars and sleeves, and slacks or golf length shorts are considered appropriate attire. Inappropriate attire includes: tank tops, mesh shirts, tee shirts, cut-offs, jeans, denim, bathing suits, cargo shorts, and/or other athletic shorts. Mock turtleneck shirts may be worn.
- b. Women: Dresses, skirts, golf length shorts, and blouses with collars and/or sleeves are considered appropriate attire. Inappropriate attire includes: tube or halter tops, tank tops, mesh shirts, bathing suits, jeans, denim, tennis dresses or skirts, cut-offs, and/or other athletic shorts.
- c. All male golfers are required to keep their shirt tails tucked in their golf pants or golf shorts at all times.
- d. No metal spikes are allowed.

### 3. TEE TIME POLICIES

Advanced tee times will be booked exclusively through the Worthington Computer Tee Time Allocation System. After the tee times have been assigned by the system and published, any remaining tee times will be available on a first come, first served basis by contacting the Pro Shop. Tee time changes must be made by contacting the Pro Shop.

#### a. Playing (Chelsea) Points

A point value will be added to a player's Unit Point Total at the end of the day played, unless canceled in advance as described in Item 4: Tee Time Cancellation/No Shows.

Points per player are assigned based on request type: 18 holes = 1.0 point, 9 holes = 0.5 points, 4PM or later = 0.5 points. Fractional points may be assigned when the system assigns a tee time different from the requested tee time.

The computer system tracks unit points on a rolling 14-day cycle. Unit Point Total is the sum of all plays charged to the unit for the last fourteen days. To ensure equity of tee time apportionment, the Pro Shop will assign the current point average of the Club to each owner of a transferred unit or transferee, upon their arrival. New owners are assigned zero points.

Points will NOT be added for:

- i. Men who play on Wednesday (Men's Day)
- ii. Women who play on Thursday (Ladies' Day)
- iii. Guests using a 6-pack coupon. (No longer available for purchase)
- iv. Club-sponsored Tournaments, Events and Mixers

#### b. Advanced Tee Time Requests

Owner/Members and transferees may request tee times from three to seven days in advance by using the Worthington computer tee time system. Transferees shall have membership numbers that are different from the Owner/Member's membership numbers. The membership numbers for deactivated players will be removed from the system when privileges are transferred for any unit.

The Worthington Computer Tee Time Allocation System makes tee time assignments, giving priority to the lowest GROUP POINTS AVERAGE. If requesting a tee time for a group of 2 or more, the computer assigns a group playing average computed from the individual UNIT POINT TOTALS of the group members.

An owner or transferee may not use another member's identification number or include an absent member's number in a tee time request. Any member whose privileges have been suspended will be deactivated from the tee time allocation system. Absent members may be deactivated from the tee time allocation system until they return to residence.

#### c. Pro Shop Managed Additions/Deletions/Changes

Once the Tee Sheet has been published, tee time requests and changes for individuals, 2-somes, 3-somes or 4-somes must be made through the Pro Shop. If tee times are not available, the player will be added to the waitlist.

Group Leaders/Schedulers cannot make any additions/deletions/changes once tee times are confirmed by the advanced request Tee Time System.

In order to maximize use of the golf course the Pro Shop will add players to all twosomes and threesomes as the need arises.

d. Waitlist

The reservation system creates a waitlist when the number of requested tee times exceeds the available tee times. Players not receiving a tee time through the reservation system are automatically added to the waitlist. Pro Shop requests will be added to the waitlist

The Pro Shop will contact waitlisted players of an opening based on when the player or group was added to the list. To be fair to all players on the waitlist, the Pro Shop will wait for 10 minutes before contacting the next person on the list.

Anyone who attempts to circumvent the tee time and cancellation policies in any way will be subject to disciplinary action, up to and including loss of golf privileges.

#### 4. TEE TIME CANCELLATION/NO SHOW

- a. Only individuals or other household members are allowed to cancel tee times. Once tee times are assigned and published, Group Leaders/Schedulers are not allowed to cancel players. Only the individual is allowed to cancel his or her tee time.
- b. If unable to honor a confirmed tee time, please contact the Pro Shop immediately to cancel. This will allow another member the opportunity to play.
  1. If you notify the Pro Shop of your cancellation BY 3:00 p.m. the day before you are scheduled to play you will not receive points.
  2. If you notify the Pro Shop AFTER 3:00 p.m. the day before scheduled play, you WILL receive points for the scheduled round.
  3. No-Show players WILL receive points for the scheduled round.

#### 5. DAY OF PLAY

- a. Players are to report to the Starter, at least fifteen minutes prior to their tee time. Failure to report in time may result in the loss of the assigned time should other players be waiting on a stand-by basis.

- b. Players must maximize cart usage by doubling up in every instance.
- c. For Shotgun starts, player must report to Starter at Shotgun staging area. Cart must be in hole assignment space.
- d. Standby players are required to check in with starter to be placed on a wait list.
- e. Players must be ready to commence play when the Starter calls them or lose their starting time. In the event of such loss, the players may not play until an open tee time is available.
- f. Once play has commenced the golf staff will monitor the pace of play. If you are out of position, you will be asked to keep pace with the group in front of you. For a second violation the staff member will ask you to pick up your ball and go to the next tee. A third violation and you will be asked to leave the golf course. Flags will also be used to notify players of pace. Green (good pace), yellow (falling behind – need to pick up pace) and red (extremely slow play – pick up ball and go to the next hole.)
- g. In the event of severe inclement weather, the Head Golf Professional may determine if points will be eliminated for all players on the tee sheet for that day.
- h. When the Thor Guard Lightning Prediction System goes into Red Alert Mode play is to be suspended immediately and players must leave the golf course and practice area and should seek shelter. No shot or hole score will count after the horn has sounded. Scores are frozen at the sound of the horn until the all-clear is sounded and play resumes.
- i. Scores for each round of individual play should be posted for handicap purposes.

## 6. GOLF EVENTS

The Head Golf Professional will be responsible for and will have the final decision for all golf events and major tournaments. Member committees may act in an advisory role.

## 7. MEN'S DAY, LADIES' DAY AND MIXER POLICIES

- a. Men's days, Ladies' days, and mixers will be established by the Golf Professional, during which the golf course shall be reserved for members and transferees. Eligibility for prizes in these events is limited to those players with a member number and at least 3 Worthington golf course scores in the Worthington Computer Tee Time System, or an established USGA handicap.
- b. All event participation is on a first-come, first served basis for available player slots.
- c. To participate in play during Men's Day or Ladies' Day events, golfers must book through Worthington Computer Tee Time System seven to three days in advance of play. All players who possess a member number are eligible to participate in these events. The Pro Shop staff may enter late players to "fill in" or may remove players' names that have

cancelled. The staff shall not change team assignments nor tee assignments to accommodate individual players.

- d. To participate in a “Mixer” sign-up by making an “Event Request” in Worthington Computer Tee Time System beginning two weeks before the scheduled date of play. All players who possess a member number are eligible to participate in these events.
- e. All members are eligible to participate in mixers. Slots for all mixers will be assigned on a first come, first served basis. A wait list will be established for overflow participants. The Pro Shop staff will generate score cards for the event. These cards will indicate the tee-times, team assignment and tee assignment for each player. After the cards are printed, the Pro Shop staff may enter waitlist players to “fill in” or may remove player’s names that have cancelled. The staff shall not change team assignments nor tee assignment to accommodate individual players.
- f. No points will be added to the UNIT POINT TOTAL for Men’s or Ladies’ Day events, Mixers, and all other club sponsored events.

## 8. MAJOR TOURNAMENTS

Scheduled major tournaments take priority on the course. No points will be added to the UNIT POINT TOTAL for participation in any major tournament listed below.

- Men’s Club Championship
- Women’s Club Championship
- Couples Club Championship
- Ladies’ Member-Member/Memorial Cup Championship
- The Worthington Cup/Men’s Member Member
- Men’s Invitational
- Ladies Member Guest
- Couples Member Guest
- College Golf Event.

Note: Only a Worthington CC Master Association member can be eligible to play in any Major Tournament. However, if allowed by the rules of the event, transferees may participate at the discretion of the Golf Professional and are eligible for prize money. If transferees play in a Major Tournament, they cannot be awarded the Championship.

All Tournament participation is on a first-come, first served basis for available player slots.

In order to be eligible for any prize money from a major tournament a player:

1. must have an established USGA handicap and
2. must have at least 3 posted GHIN scores prior to the event cutoff date for handicaps unless there is a larger number of scores required for the event (i.e. Ladies Member-

Member and Ladies Club Championship require 10 Worthington scores in the past 12 months.)

Handicaps for Club events will be taken from the USGA GHIN Handicap reported on the computer. The handicap cutoff date will be as outlined for the event by the Pro Shop.

In Club tournaments, when starting times are assigned by the Pro Shop, participating players must start at the appointed time.

## 9. JUNIOR PLAY

- a. Juniors, under 12 years of age, are not allowed to start play, or use the practice area unless accompanied by a member and are under the direct supervision of that member.
- b. The Golf Professional may waive playing restrictions for juniors provided they are able to assure the Golf Professional that they have adequate knowledge of golf and golf etiquette.
- c. All complaints concerning junior play of the golf course shall be made to the Golf Professional. Homeowners shall not correct or reprimand players accompanying junior players on the course.
- d. Junior play should be encouraged during non-prime time.

## 10. GOLF HANDICAPS

The Handicap Committee is responsible for all aspects of the USGA Handicap System. The Committee is responsible for verifying all acceptable scores reported for Handicap purposes.

- a. Each player will try to make the best score on each hole in every round regardless of where the round is played.
- b. All scores must be posted, including 9-hole scores.
- c. The USGA states that scores must be posted by midnight of the day you play. We request that you post no later than 48 hours after you play.
- d. Scores can be posted by using the GHIN App or by using the computer in the Pro Shop (open 7:00 am – 5:00 pm during season) or Activity Center (open 24 hours a day), or on the Worthington website or from your phone or any computer in the world at <https://www.ghin.com/login>.
- e. For an 18-hole score to be acceptable for handicap purposes, a minimum of 14 holes must be played. If a player plays more than 9 holes but fewer than 14, all surplus hole scores are disregarded, and a 9-hole acceptable score must be submitted.
- f. A handicap is required to participate in Worthington golf events.
- g. The Committee reviews the tee sheet to confirm that scores have been posted. Players must notify the Committee if there was a reason the score was not posted.



- h. Members who continually do not post their scores will be ineligible to participate in handicapped club events.
- i. Members who do not play in events and don't need a handicap should notify the Committee. The Pro Shop will keep a list of members who are opting out of playing in events.
- j. If a hole is not completed once started, post your most likely score for the hole(s) or net double bogey (par of the hole plus any strokes).

## 11. GOLF CART OPERATIONS

- a. A maximum of two (2) riders and two (2) golf bags per cart will be allowed.
- b. No cart shall be released to anyone without authorization from the Pro Shop.
- c. All golf carts must be kept on the cart path on all par 3 holes.
- d. Only licensed drivers may operate golf carts.
- e. Keep all four wheels of the cart on all cart path surface near tees and greens.
- f. All carts must be kept fifteen feet from any green, bunker, lake or tee box.
- g. Cart restrictions are used to limit traffic and damage to the golf course. Cart restrictions may be used for but not limited to plant health (rest a hole program cart path only), traffic control (cart stakes and arrows) and weather conditions (rain and frost cart path only).
- h. The Golf Course Superintendent shall determine when golf cart operation is prohibited or restricted to paths only. Exceptions for players with handicap flag privileges are described in Section 12.
- i. Golf carts shall not be driven on the rear and side yards of the homes, villas and condominiums adjacent to the golf course. These areas are private property and the golfer is responsible for any damage to sprinklers, grass and foliage.
- j. Anyone operating a golf cart while intoxicated or in an unsafe manner, will be directed to leave the golf course immediately.
- k. Do not drive carts onto or through wet areas.
- l. Riding in the area where golf bags are placed, is not permitted.

## 12. GOLFERS WITH PHYSICAL LIMITATIONS

Golfers who have physical limitations will be allowed special golf cart privileges including the use of a blue handicap flag. Eligibility for handicap flag status is contingent upon presentation of ownership of or medical/physician authorization for a handicap parking permit, issued by a state

or other agency. Handicap Players must re-register annually with the Pro Shop during the assignment of trail stickers.

Individuals receiving handicap status after the annual registration period must provide proof of state issued documentation or physician's letter documenting the need for handicap privileges.

All golf carts must be kept on the paths on all Par 3 holes: #5, #7, #13, #16.

Permitted golf cart operators with handicap flags placed in their golf bag must adhere to the all-cart restrictions, this includes all stakes, arrows, and cart path only signage with the following exceptions:

- Handicap players may use the 90-degree rule to drive on and off a Rest-a-Hole fairway. Return cart to path after playing each stroke,
- Re-enter the hole near the green on using the 90-degree rule as close to the blue stake or curb as possible to park near the blue stake,
- Handicap users must not extend Handicap privileges to passenger cart riders,
- Keep cart fifteen feet from any green, bunker, lake or tee box, or in the designated handicap parking area, if present,

**NOTE: Handicap exceptions may not apply when "Cart Path Only Rule" is in effect as a result of adverse conditions.**

Single rider adaptive golf carts may be exempted from the above with prior approval of the Golf Professional.

In rare cases the GM/Head Pro may waive the par three cart path only restriction for highly disabled players and issue an orange flag allowing the individual to drive on a par three fairways.

Violation of these exceptions granted to handicap individuals may result in a process that may include fines, loss of Handicap privileges and suspension of golf privileges in accordance with WCC Enforcement Policy.

### 13. PERSONAL GOLF CARTS

A property owner may own and operate a golf cart only under the conditions set forth below, and subject to the protective covenants of the Worthington Master Association.

- a. All golfers, including golf cart owners, must register at the Pro Shop or with the Starter before playing the course during normal hours of play.
- b. Private cart owners may transfer their cart privileges to a guest or transferee, but cannot transfer privileges to another homeowner. Transferred carts cannot be used on the golf course without prior approval of the Golf Professional. Applicable fees will be charged.
- c. Any privately owned golf cart, approved for use on the golf course, must be an electric, four-wheeled golf cart which meets approved standards. Carts must be registered before use on the golf course. Yearly registration requires the owner to provide proof of liability insurance coverage on the cart while in use at Worthington Country Club. See the Pro Shop for Private Cart Agreement, inspection and approval before purchasing a cart.

- d. Personal golf carts must be equipped with a sand container.
- e. When not in use, golf carts must be kept in the owner's private garage.
- f. The Club will provide storage, if space is available, for private carts of Amberley, Worthington Way and Cavendish Court Association condominium owners upon payment of annual trail and storage fees.
- g. Golf cart owners are responsible for maintaining their golf carts in good working and attractive condition.
- h. Owners of privately owned golf carts are responsible to the Club for any damage to club property or liability imposed upon the Club resulting from such use (whether negligent or non-negligent).
- i. A member who has paid a golf course trail fee will not incur additional cart fees when riding with another player who has a paid a golf course trail fee or a cart usage fee.

#### 14. CASUAL/WALKING (GOLFERS)

- a. Walking is permitted 4:00 PM or later on any day the golf course is open.
- b. Walkers must check in with the Pro Shop or Starter before playing during Pro Shop operating hours.
- c. When using a pull cart, it must remain at least 10 feet off the putting surface, tees and bunkers, or on the cart path.
- d. Walkers must carry a container of sand to fill divots.
- e. Applicable guest or renter fees will be charged for walkers.

## S. TENNIS COURTS

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### 1. TENNIS RULES

Members, transferees and their guests shall have the right to use the Club courts at any time the courts are open. The operating hours are daily from 8:00 am to 10:00 p.m. or as determined by the GM/COO. Variations of time will depend on the season, weather and scheduled activities of the facility. Courts may be closed for irrigation and maintenance during midday. Activities and events sponsored by the Tennis Committee take precedence over normal play and previous reservations.

The following rules and detailed tennis procedures and processes can be found on the Worthington Website (Activities/Tennis).

- a. All play shall be governed by published rules of the United States Tennis Association.
- b. Playing guests must be accompanied by a member or transferee. Guests will not be permitted to participate in certain Club sponsored activities, announced on the Worthington

CC web-site and/or the bulletin board. The 9:30 am time slot is reserved for **MEMBERS ONLY** from November 1, thru April 1.

- c. A nominal "ball-fee" will be collected from members/transferees who participate in the Tennis Committee approved events.
- d. Juniors under 16 years of age are not allowed to use the courts unless under the direct supervision of an adult resident or guest.

## 2. TENNIS DRESS CODE

Suitable and proper tennis apparel must be worn by all players.

- a. Men: Tennis shorts, shirts and/or appropriate warm up suits are to be worn at all times. Collared shirts are preferred; however, collarless shirts may be worn if in good taste. Running shorts, gym workout or swimming attire shall not be worn. Under no circumstances will players be allowed to play bare-chested.
- b. Women: Tennis shorts, shirts, skirts, dresses and/or appropriate warm up suits are to be worn at all times.
- c. Tennis shoes must be worn at all times. Running, cross training, or other footwear not made especially for tennis will not be allowed.

Anyone not conforming to the dress codes outlined above will not be allowed to play. The GM/COO, the Tennis Chairman and/or the Tennis Professional will determine the appropriateness of any item of dress brought to their attention.

## 3. COURT RESERVATIONS

Court reservations must be made through the Computer Chelsea System. You may book a tennis court (3) days in advance starting at 7:00 am, for a court time of 8:00 AM or later.

## 4. USE OF CLUB BALL MACHINE

Members and transferees may use the Club ball machine for their practice at times when it does not interfere with the play of members on adjoining courts. Use of the ball machine is limited to court #4 or #5 between 11:00 am and 6:00 pm.

## 5. ETIQUETTE

Tennis etiquette and consideration of other players should be observed at all times. Regard for court courtesy must be paramount.

- a. Players or spectators may not walk through or behind a court while a match is being played.
- b. The use of profanity, loud noises or any form of misconduct is not allowed and will be subject to disciplinary action.
- c. Conversations or other actions must not distract or interfere with players while a match is in progress.
- d. Players and spectators are required to turn off cell phones during a match.

- e. Spectators, household animals and bicycles are not allowed on the tennis courts. TENNIS COURTS ARE FOR TENNIS PLAY ONLY.
- f. Smoking is not allowed on the courts or in the spectator stands.

All questions of conduct or rules of the game should be referred to the Tennis Professional.

## T. BOCCE COURTS

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### 1. BOCCE RULES

Members, transferees, and their guests shall have the right to use the Club bocce courts with a reservation at any time when the courts are open. The operating hours are daily from 8:30 am until Sunset. Any variation of time would require prior approval of the GM/COO. League play (internal league and inter-club play) and events sponsored by the Bocce Committee take precedence over other member activities. The Southwest Florida Bocce League Rules can be found on the Worthington Website ([worthingtoncc.net/Activity/Bocce/Bocce Rules](http://worthingtoncc.net/Activity/Bocce/Bocce%20Rules))

- a. By agreement with the local community, any special use of the Bocce Area and/or the use of overhead lights is prohibited unless approval has been obtained from GM/COO or their designee.
- b. Children under 12 years of age must be accompanied by an adult.
- c. Adherence to the posted rules is mandatory.
- d. Parking is limited to the designated bocce parking areas only. Parking is not allowed on the street between the posted signs or in the Wedgewood Fountain carriage home slots.

### 2. DRESS CODE

Appropriate apparel and footwear must be worn by all players

- a. For safety reasons, closed toe shoes are required when playing bocce. Only flat-soled shoes are allowed on the court. Bare feet and shoes with heels are not allowed.
- b. Swimming or gym workout attire, running shorts and mesh shirts shall not be worn. Under no circumstances will players be allowed to play shirtless.
- c. Anyone not conforming to the dress codes outlined above will not be allowed to play. The General Manager and the Bocce Chairperson will determine the appropriateness of any item of dress brought to their attention.

### 3. COURT AND AREA RESERVATIONS

- a. The Golf Pro Shop will maintain the Master Bocce Activity Calendar. All play and use of area must be scheduled through the Pro Shop.

- b. By agreement with the local community, any special use of the Bocce Area and/or the use of overhead lights is prohibited unless approval has been obtained from the GM/COO or their designee.
- c. All non-league play and use of area must be scheduled through the Pro Shop without exception along with the member's name and number of the person taking responsibility. The use of profanity, loud noises or any form of misconduct will be subject to disciplinary action.
- d. It is requested that the bocce courts be brushed after play as a courtesy to the next players on that court.
- e. Trash must be disposed of in designated containers.
- f. Any unusual activity or conditions on the bocce courts should be brought to the attention of the GM/COO and the Bocce Chairperson as soon as possible.
- g. Smoking of any type is strictly prohibited on or around the Bocce courts.
- h. Household animals are not permitted on or around the Bocce courts at any time.

## **U. ACTIVITY AND FITNESS CENTER**

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The Club Activity and Fitness Center provides the community with multi-purpose meeting rooms, a state of the art work out facility, and a fully equipped exercise studio for sessions with licensed and insured personnel. The Activity and Fitness Center is for members and guests. Hours for the Center are 5:00 a.m. to 10:00 p.m., seven days a week. The entire Activity and Fitness Center is a smoke free environment.

### **1. ACTIVITY AND MEETING ROOMS**

- a. Individual meeting rooms available for community activities and private events. The Crown, Brighton and Somerset rooms are in the Clubhouse. The Dorset Stafford and Picadilly rooms are in the Activity Center. Scheduling for the rooms is handled through the Administration Office. The use of the multi-purpose rooms is determined on a first come, first serve basis.
- b. The Aerobics Room is located in the Activity Center.
- c. Food and beverage for community and private functions, in Activity Center multi-purpose rooms, may be provided either by club catering services or group/associations using rooms.

### **2. THE WORKOUT FACILITY AND STUDIO ROOM**

- a. The Workout Facility offers the community state of the art workout equipment, including cardio machines, strength building machines and free weights. The facility also provides users with the equipment and facilities to participate in a healthy lifestyle program, and to develop a beneficial and individual workout plan.

- b. Guests are not permitted to use the Fitness Center before 12 Noon each day.
- c. Children under the age of 12 are not permitted in the workout area at any time. Children between the ages of 12 and 15 may use the workout facility when accompanied by an adult.
- d. Proper workout attire is required in the workout area. Closed toe shoes, tennis shoes, or workout shoes are required and must be worn while using the equipment and the facility.
- e. When using your phone or a video device for personal lessons or instruction, air buds or earphones must be used.
- f. Storage bins and water are available in the center; however, users must bring their own towels.
- g. Free weights should be put back in the racks when done. Respectful use of free weights and exercise equipment should be practiced in the workout area at all times.
- h. All users should properly and thoroughly wipe down the equipment when finished. Antibacterial wipes are available in the workout area.
- i. The Exercise Studio is fully equipped with quality tools and items, for classes in yoga, Pilates and cardio plans, designed for improving and maintaining a healthy lifestyle.
- j. Fitness/exercise personnel providing instruction and/or services, to our community, must be licensed and insured, and, have prior approval of the GM/COO.
- k. The complete schedule, of fitness classes available in the Fitness Center, is detailed on the Worthington Country Club website, [worthingtoncc.net](http://worthingtoncc.net).
- l. Scheduling for group sessions, in the Workout Facility or Exercise Studio, may be done through the Administration Office.
- m. Fully equipped locker rooms are available for Men and Women in the facility.
- n. No food or beverages, other than appropriate water containers, are allowed in the exercise areas.

These rules may be changed or updated at any time. A complete list of established Activity and Fitness Center Guidelines, is posted in the Activity Center.

## V. DISCIPLINARY ACTIONS

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Members are responsible for their own conduct and for the conduct of their family members, guests, renters and animals. Club Management will be the sole judge of what constitutes improper conduct. The following infractions will be brought to the attention of the Board of Directors for disciplinary action up to and including suspension of privileges.

- Failure to comply with Worthington's Rules and Regulations.
- Failure to comply with the Club's Bylaws and Covenants, Conditions and Restrictions.

- Failure to pay Club fees or other charges when due.
- Repeated violations of Club Rules or knowingly violating any Club rules.
- Display of temper or other discourteous conduct.
- Damage to Club property or any other physical damage.
- Inappropriate behavior or abusive language shown to club employees, fellow club members, renters and guests.
- Failure to accompany a guest if and when required while using Club facilities.
- Allowing a membership card to be used by a person other than the authorized member.
- Any act determined to be detrimental to the Club's welfare, safety and good reputation.
- Speeding, not obeying stop signs and other posted traffic laws.
- Violation of Worthington's Rental policy.
- Violation of golf cart policy.

## W. RULES VIOLATIONS and CONSEQUENCES

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1. Any infraction of the rules that jeopardize the safety and security of persons or property of Worthington Country Club should be communicated immediately to a manager or, law enforcement authority (Sheriff) for their attention. A written report may be submitted at a later time. Complaints should include a detailed description of the violation, witnesses (if any) and the complainant signature.
2. President or GM/COO will refer the matter to Club Management who will determine if a violation did occur.
3. Master Board will recommend appropriate disciplinary action which may be a Letter of Reprimand from the Master Board and/or a fine or suspension or denial of part or all club privileges as recorded in our governing documents, Section 8 of the Worthington By-Laws.

## X. DELINQUENT ACCOUNTS

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If membership dues or monthly charge statements remain unpaid after the payment due date, the following actions will be taken:

1. Member will be charged fees at the rate of five percent (5%) or \$25.00, whichever is greater, for each month or portion thereof that the account remains unpaid.
2. Sixty (60) days after due date, the delinquent account will be forwarded to the Association attorney for collection.
3. Ninety (90) days after due date, member will be suspended and not permitted to use the Country Club facilities until such time as he or she is reinstated. In the event it becomes necessary to suspend a member's privileges, the privileges will not be reinstated for a period of sixty (60) days after payment of all past due amounts is received by the Club.



## Y. STANDARDS FOR MEMBERS TREATMENT OF EMPLOYEES

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Working at Worthington Country Club should be a pleasant experience for our staff. Just as employees are expected to treat members with respect and courtesy at all times, the same standard is expected of members toward staff. Abusive behavior and/or harassment will not be tolerated by the Master Board Association.

If a member exhibits abusive behavior toward an employee the following consequences will occur:

1. The staff member can file a written complaint of the abusive behavior with their Department Head. The complaint will then be reviewed by Club Management which retains the right to assign fines and/or suspend club privileges for a member's abusive behavior in accordance with section 8 of the Worthington Country Club By-Laws.
2. Sexual harassment of an employee by a member, guest, transferee or family member will not be tolerated. The employee retains the right to file a complaint with the Equal Employment Opportunity Commission (EEOC) if the internal resolution is not satisfactory to the employee.
3. Due to the legal liabilities involved, a manager on duty has the authority to suspend service to ("cut off") a member who has had too much to drink. The same is true when following the published closing hours. If a member becomes abusive, the manager on duty has the authority to call the sheriff to investigate. The member will be responsible for all court costs.
4. In addition, the member or members' guests may not verbally abuse the bartender/manager on duty after the conclusion of the event. If such abuse occurs, the process outlined above in point #1 will be implemented.

## Z. STANDARDS FOR MEMBERS TREATMENT OF FELLOW MEMBERS

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Member's mistreatment of a fellow member will not be tolerated.

It is expected that members, guests and renters will always be respectful to each other, following the Golden Rule – "Do unto others as you would have them do unto you.". Disrespectful commentary, profanity, outwardly and public harsh language, physical aggression cannot and will not be tolerated.

Every attempt to resolve disputes amicably between fellow members should be made by the parties involved if possible before they escalate. Should these disputes occur in any common area of the club, Club Management shall have authority to deal with them in the manner they see fit.

This applies to members, member's guests and renters. Parties involved shall be subject to the same consequences as those mistreating club employees.